

## **Modern Slavery Statement**

At IntraLAN, we are committed to acting ethically and with integrity in all our business dealings. We take a zero-tolerance approach to modern slavery, human trafficking, forced labour, and exploitation in any part of our business or supply chain.

### **Our Commitment**

- We ensure that all employees, contractors, and suppliers operate in full compliance with the Modern Slavery Act 2015.
- We work only with trusted suppliers and partners who share our commitment to fair and ethical employment practices.
- We actively review and assess risks related to modern slavery within our business and supply chain.
- We provide our employees with clear policies and guidance to help identify and report any concerns.

### **Supply Chain & Due Diligence**

We expect our suppliers to:

- Comply with all relevant employment laws and ethical labour practices.
- Prohibit the use of forced, bonded, or involuntary labour.
- Ensure that wages, working hours, and conditions meet legal standards.
- Allow workers freedom of movement and prohibit any form of exploitation.

### **Reporting & Accountability**

We encourage employees, customers, and suppliers to report any concerns related to modern slavery. Any issues raised will be investigated promptly, and appropriate action will be taken.

This statement reflects IntraLAN's commitment to preventing modern slavery and ensuring that human rights are respected across our business.

For further information, please contact us at [customerservices@intranlan.co.uk](mailto:customerservices@intranlan.co.uk)